## Annual Public Notice of Non-Discrimination in Career and Technical Education Opportunities

The Shelby County School System offers a wide range of Career and Technical Education Programs of Study under its open admissions policy. Specifically, SCS may offer admissions based on selective criteria in Advanced Manufacturing, Agriculture, Architecture & Construction, Arts/Audio Visual Technology & Communication, Business Administration, Education & Training, Finances, Health Science, Hospitality & Tourism, Human Services, Information Technology, Law & Public Safety, Marketing, STEM, and Transportation, Distribution & Logistics through a separate application process that is non-discriminatory.

For more information about the application process and particular course offerings, contact the SCS Career and Technical Education Office at (901) 416-7482, the SCS Optional Schools Office at (901) 416-5338 or the SCS Office of Student Services at (901) 416-6007.

Lack of English language proficiency will not be a barrier to admission and participation in Career and Technical Education programs. This notice is a requirement as part of Career and Technical Education Programs Guidelines for eliminating discrimination and denial of services on the basis of race, color, religion, creed, national origin, sex and disability, age, or genetic information in compliance with:

- Title VI of the Civil Rights Act of 1964
- Section 504 of the Rehabilitation Act of 1973.
- Title IX of the Education Amendments of 1972
- The Age Discrimination Act of 1975
- The Americans with Disability Act of 1990

The following persons have been designated to handle inquires regarding the nondiscrimination policies:

Federal Rights Coordinator (Students) Angela Hargrave 2800 Grays Creek Drive Arlington, TN 38002 (901) 416-6007 (office) (901) 416-8476(FAX) Section 504 Coordinator (Students) Rosalind Davis 2800 Grays Creek Drive Arlington, TN 38002 (901) 416-6007 (office) (901) 416-8476 (FAX)

Federal Rights Coordinator (Employees) Chantay Branch 160 S. Hollywood Street Memphis, TN 38112 (901) 416-5323 (office) (901) 416-5756 (FAX)

The Shelby County School System and its Career and Technical Education Programs do not discriminate on the basis of race, color, religion, creed, national origin, sex, disability, age or genetic information in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups.